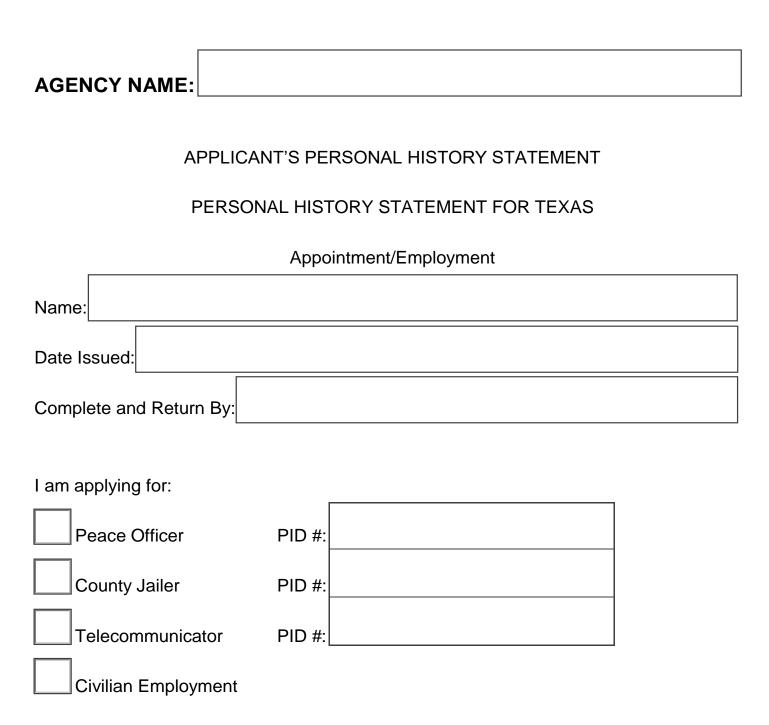
YOAKUM COUNTY



SHERIFF'S OFFICE

TEXAS COMMISSION ON LAW ENFORCEMENT

TCOLE



Personal History Statement 05.01.2020

Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. It is essential that the information is accurate in all respects, so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in <u>BLACK INK</u> by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter N/A in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. <u>ALL ADDRESSES MUST BE</u> <u>COMPLETE WITH ZIP CODES.</u>
- 5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. Omissions or falsifications will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application</u> (photocopies are acceptable in most cases). Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required- modify list as necessary.

Completed Personal History Statement

Copy of your Social Security card
Original certified copy of your birth certificate (no photo copy)
Copy of your valid Texas driver license or a copy of another State's driver license (applicant must possess a valid Texas driver license prior to being offered employment)
Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United States after at least twenty-four months of active service
Sealed original certified copy of your college transcript (no photo copy)
Photocopy of your college diploma
Copy of your Peace Officer Certificate from your police academy (Peace Officer Applicants Only)
Copy of your Texas peace officer license & all training certificates awarded to you (Peace Officer Applicants Only)
Copy of your DD-214 and/or other military discharge documents (if applicable)
Original certified copy of your Naturalization papers, if applicable (no photo copy)
Copy of current proof of automobile liability insurance
Copy of a TCOLE approved Firearms Qualifications within the last 12 months
If you have questions, please contact your assigned background investigator.

11. When submitting the completed documents, please place them in a sealed envelope marked 'Personal and Confidential' to your assigned background investigator.

10.

Instructions to the Applicant

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer, jailer, or telecommunicator in Texas.

I am a citizen of the United States of America.

I have earned a high school diploma, a GED, or an honorable discharge from the armed services of the United States after at least two (2) years of active service.

I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation, or deferred adjudication for a Class A misdemeanor or a felony.

During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation, or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.

I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

DISQUALIFICATIONS

There are very few <u>automatic</u> bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate which section, question number, and page this refers to.
- Be as complete, honest, and specific as possible in your responses.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process, applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

SECTION 1: PERSONAL				_	_		
Last Name:	First Name:			Middle Nar	ne:		Suffix:
Other Names, including nicknames, you ha	ave used or been kr	nown by	:				
Maiden:	SSN#:			Date	of Birth:		
Driver License #:	State:				Exp:		
Street Address, (Apt/Unit):							
City:		State:				Zip Code:	
Mailing Address (if different than above):							
City:		State:				Zip Code:	
Home Phone #:	Cell:			Wo	rk (Ext.):		
Fax:	Other Phone #(s	s):					
List ALL Email Addresses:							
Place of Birth (City, County, State, Country	<i>'</i>):						
Physical Description:							
Height: Weight:	Hair	Color:			Eye Colo	or:	
Have you ever attended a basic licensing o	course?	Yes	No	1.00	~		
If yes, provide the PID you were assigned:		10					
A. Academy Name:		From:			To:		
Location (City, State):		_					
Name Training Coordinator:				Contact Num	ber:		
Did you graduate?	No	_			_		
B. Academy Name:		From:			To:		
Location (City, State):							
Name Training Coordinator:				Contact Num	ber:		
Did you graduate?	No				50		

Have you ever applied to any other law enforcement agency in the last ten years (city, county, state or federal)?

Yes	No
-----	----

• If yes, list ALL agencies you have applied to, starting with the most recent (give complete and accurate addresses).

• All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each agency. • If

you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

A. Name of Agency:	Position Applied For:								
Date Applied: Address:									
City: State:	Zip:								
Background Investigator's Name (if known):									
Contact Number, (ext): Email:									
Check each step in the process that you completed, and your status:									
Steps: Application Written Physical agility	Oral Polygraph/CVSA Background								
Conditional job offer Psychological examination	Date: Medical Date:								
Status: Hired On List Withdrawn Disqu	Jalified								
B. Name of Agency:	Position Applied For:								
Date Applied: Address:									
City: State:	Zip:								
Background Investigator's Name (if known):									
Contact Number, (ext): Email:									
Check each step in the process that you completed, and your status:									
Steps: Application Written Physical agility	Oral Polygraph/CVSA Background								
Conditional job offer Psychological examination	Date: Medical Date:								
Status: Hired On List Withdrawn Disqu	Jalified								
C. Name of Agency:	Position Applied For:								
Date Applied: Address:									
City: State:	Zip:								
Background Investigator's Name (if known):									
Contact Number, (ext): Email:									
Check each step in the process that you completed, and your status:									
Steps: Application Written Physical Agility	Oral Polygraph/CVSA Background								
Conditional job offer Psychological examination	Date: Medical Date:								
Status: Hired On List Withdrawn Disqu	Jalified								

SECTION 2: RELATIVES AND REFERENCES

IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers.

N/A	A. Father's Name:	D.O.B.:								
Home Address:										
City:	State	: Zip:								
Work Address:										
City:	State	: Zip:								
Home Phone:	Cell Phone	Work Phone	2:							
Email:										
N/A	B. Step-Father's Name:	D.O.B.:								
Home Address:										
City:	State	: Zip:								
Work Address:										
City:	State	: Zip:								
Home Phone:	Cell Phone	Cell Phone: Work Pt								
Email:	Email:									
N/A	C. Mother's Name:	D.O.B.:								
N/A Home Address:	C. Mother's Name:	D.O.B.:								
	C. Mother's Name:	· _								
Home Address:		· _								
Home Address: City:		: Zip:								
Home Address: City: Work Address:	State	Zip:	2:							
Home Address: City: Work Address: City:	State	Zip:	e:							
Home Address: City: Work Address: City: Home Phone:	State	Zip:	e:							
Home Address: City: Work Address: City: Home Phone: Email:	State State Cell Phone	Zip: Zip: Zip: Work Phone	2:							
Home Address: City: Work Address: City: Home Phone: Email: N/A	State State Cell Phone	Zip: Zip: Work Phone D.O.B.:								
Home Address: City: Work Address: City: Home Phone: Email: N/A Home Address:	State State D. Step-Mother's Name:	Zip: Zip: Work Phone D.O.B.:								
Home Address: City: Work Address: City: Home Phone: Email: N/A Home Address: City:	State State D. Step-Mother's Name:	Zip: Zip: Work Phone D.O.B.:								
Home Address: City: Work Address: City: Home Phone: Email: Email: N/A Home Address: City: Work Address:	D. Step-Mother's Name:	Zip: Zip: Work Phone D.O.B.:								

Personal History Statement 05.01.2020

N/A E.	Spouse/Registered Domestic	Partner's N	ame:			D.O.B.:
Home Address:				*		
City:		State:			Zip:	
Work Address:						
City:		State:			Zip:	
Home Phone:	c	ell Phone:			Work Phone	:
Email:				Years of Marriage:		
Is there, or has t	here been, a restraining or st	tay-away or	der in effe	 ct for this individual?		Yes No
N/A	F. Father-in-Law's Name:				D.O.B.:	
Home Address:						
City:		State:			Zip:	
Work Address:						
City:		State:			Zip:	
Home Phone:	c	ell Phone:			Work Phone	:
Email:						
N/A	G. Mother-in-Law's Name:				D.O.B.:	
Home Address:						
City:		State:			Zip:	
Work Address:			10			
City:		State:			Zip:	
Home Phone:	С	ell Phone:			Work Phone	:
Email:						
N/A	H. Former Spouse/Cohabitar	nt's Name(s)	:			
D.O.B.:			Male	Female		
Home Address:						
City:		State:			Zip:	
Work Address:						
City:	<u>~</u>	State:			Zip:	
Home Phone:	С	ell Phone:			Work Phone	:
Email:				Years of Dissolution	:	
Is there, or has t	here been, a restraining or st	tay-away or	der in effe	ct for this individual?		Yes No

N/A I. Former Spouse/Cohabitant's	Name(s):							
D.O.B.:		Male			Female			
Home Address:								
City:	State:						Zip:	
Work Address:								
City:	State:						Zip:	
Home Phone: Ce	ll Phone:					Work	Phone	e:
Email:			Years of Dissolution:					
Is there, or has there been, a restraining or sta	iy-away or	der in effec	- t for this	s ind	dividual?			Yes No
J. BROTHERS AND SISTERS: List all living s	iblings, inc	cluding half	-sibling	s, fc	ster siblir	ngs, etc	c.	
N/A 1. Name:	-	_						
D.O.B.:	[Male	[Female			
Home Address:	20	2						
City:	State:	<u>н</u>					Zip:	
Work Address:								
City:	State:						Zip:	
Home Phone: Ce	ll Phone:					Work	Phone	e:
Email:						-		
N/A 2. Name:								
D.O.B.:	1	Male	[Female			
Home Address:								
City:	State:	6				3	Zip:	
Work Address:								
City:	State:	2					Zip:	
Home Phone: Ce	II Phone:					Work	Phone	e:
Email:								
N/A 3. Name:								
D.O.B.:	[Male]		Female			
Home Address:								
City:	State:	у. Х					Zip:	
Work Address:								
City:	State:						Zip:	
Home Phone: Ce	II Phone:					Work	Phone	e:
Email: Personal History Statement 05.01.2020								

Initial this page to indicate that you have provided complete and accurate information:

N/A	4. Name:						
D.O.B.:			[Male	Female		
Home Address:			0				
City:			State:			Zip:	
Work Address:							
City:			State:			Zip:	
Home Phone:		Ce	ell Phone:			Work Phone	2
Email:							
N/A	5. Name:						
D.O.B.:			[Male	Female		
Home Address:							
City:			State:			Zip:	
Work Address:							
City:			State:			Zip:	
Home Phone:		Ce	ell Phone:			Work Phone	2
Email:							
N/A	6. Name:						
D.O.B.:			[Male	Female		
Home Address:							
City:			State:			Zip:	
Work Address:							
City:			State:			Zip:	
Home Phone:		Ce	ell Phone:			Work Phone	
Email:							

K. CHILDREN: List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent or guardian, if other than you

۲ ۱	√A	1. Name:						Male	Female
D.O.B.:			Custodial p	arent or	guardiar	n (if other than you):			
Address	5:			(L	-				
City:				State:			Zip:		
Contact	Number:				Email:				

N/A	2. Name:							Male		Female
D.O.B.:		Custodial p	arent or	guardiar	n (if other than	you):				
Address:		ч								
City:			State:		15		Zip:	0		
Contact Numbe	r:			Email:						
N/A	3. Name:			90				Male		Female
D.O.B.:	D.O.B.: Custodial parent or guardian (if other than you):									
Address:										
City:			State:				Zip:			
Contact Numbe	r:			Email:						
N/A	4. Name:							Male	Γ	Female
D.O.B.:		Custodial p	arent or	guardiar	n (if other than	you):				
Address:		2				K 2				
City:			State:				Zip:			
Contact Numbe	r:			Email:						
N/A	5. Name:							Male		Female
D.O.B.:		Custodial p	arent or	guardiar	n (if other than	you):				
Address:										
City:			State:				Zip:			
Contact Numbe	r:			Email:						
N/A	6. Name:							Male		Female
D.O.B.:		Custodial p	arent or	guardiar	n (if other than	you):				
Address:										
City:			State:				Zip:			
Contact Numbe	r:			Email:				557		
		eople who know yo					vorker	s, military	y acquaint	ances. Do not
	s, employers, o	r housemates, or c	other indi	viduals I	isted elsewher	e.				
1. Name:			-	Ad	dress:		7			
City:			State:	-			Zip:			
Company/Work	Address:						_			
City:			State:		,		Zip:	<u> </u>		
Home Phone:		Work Phone:			Cell Phone:			Email:		
		(friend, teacher, fan	nily, co-v	vorker)?						
How long have	you known this	person?								
Personal History Stat	ement 05.01.2020									

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Initial this page to indicate that you have provided complete and accurate information:

2. Name:	Name:								
City:		State:			Zip:				
Company/Work Address:									
City:	State:			Zip:					
Home Phone:	Vork Phone:		Cell P	hone:		Email:			
How do you know this person (frien	nd, teacher, fam	ily, co-worl	ker)?						
How long have you known this person?									
3. Name:			Address:						
City:		State:			Zip:				
Company/Work Address:									
City:		State:			Zip:				
Home Phone:	Vork Phone:		Cell P	hone:		Email:			
How do you know this person (frien	How do you know this person (friend, teacher, family, co-worker)?								
How long have you known this pers	son?		_						
4. Name:			Address:						
City:		State:	Zip:						
Company/Work Address:					50	·			
City:		State:	State:						
Home Phone: V	Vork Phone:		Cell P	hone:		Email:			
How do you know this person (frien	nd, teacher, fam	ily, co-worl	ker)?						
How long have you known this pers	son?								
5. Name:	1		Address:						
City:		State:			Zip:				
Company/Work Address:									
City:		State:			Zip:				
Home Phone: V	Vork Phone:		Cell P	hone:		Email:			
How do you know this person (frien	nd, teacher, fam	ily, co-worl	ker)?						
How long have you known this pers	son?								

6. Name:				Addres	s:				
City:		s	State:				Zip:		
Company/Work Address	8:								
City:		s	State:	26		<i>e</i>	Zip:		
Home Phone:	Work Ph	one:		Ce	ell Phone:			Email:	
How do you know this person (friend, teacher, family, co-worker)?									
How long have you know	How long have you known this person?								
7. Name: Address:									
City:		S	State:				Zip:		
Company/Work Address	5:								
City:	E	S	State:				Zip:		
Home Phone:	Work Ph	one:		Ce	ell Phone:			Email:	
How do you know this p	erson (friend, teacl	ner, family	, co-worl	ker)?					
How long have you kno	wn this person?								
8. Name:				Addres	s:				
City:		s	State:				Zip:		
Company/Work Address	s:								
City:		S	State:				Zip:		
Home Phone:	Work Ph	one:		Ce	ell Phone:			Email:	
How do you know this p	erson (friend, teacl	ner, family	, co-worl	ker)?					
How long have you know	wn this person?								
SECTION 3: EDUCATION	1								
NOTE: You will be require		20							
Check applicable:	igh School Diploma			-	e documei	nts from arme	ed servi	ces with 2 years active duty	
1. Name:				City:				State:	
From:	To:			Did you gr	aduate?	Yes	No	_] [])	
2. Name:				City:				State:	
From:	То:			Did you gr	aduate?	Yes	No)	
List all colleges or unive	ersities attended:								
1. Name:			C	City:				State:	
From: To	p:	Type of	Degree				Tota	Units Earned:	
2. Name:				City:				State:	
From:	p:	Type of	Degree	Earned:			Tota	I Units Earned:	
Personal History Statement 05.	01.2020				L			L	

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Initial this page to indicate that you have provided complete and accurate information:

3. Name:	City:	State:
From: To: Type o	f Degree Earned:	Total Units Earned:
List any trade, vocational, or business schools/ins	titutes attended:	
1. Name:	From:	To:
Type of school or training:	City:	State:
Did you complete the course? Yes	No	
2. Name:	From:	То:

Type of school or training:	City:	State:
Did you complete the course? Yes No	8 K	
3. Name:	From:	То:
Type of school or training:	City:	State:
Did you complete the course? Yes No		
Have you ever been placed on academic discipline, suspenditude school?	ended, or expelled from any high s	chool, college/university,

If yes, describe in detail below. Starting with high school, list any disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

SECTION 4: RESIDENCES

LIST OF RESIDENCES

- List all residences during the last ten years or since age 17. Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify the name of the base in the address, nearest city, state, and zip code. DO NOT LIST military barracks mates, unless you shared individual quarters.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Current Residence Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
2. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
3. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		

4. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
5. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		;;
N/A Name(s) of those with whom you live:		
Reason for moving:		
6. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
7. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or owner:		Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		

Provide contact information for all housemates listed in the above entries for Section 4 that you have resided with during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Housemate Name:	Contact Number:	Email:	
Current Street Address:			
City:	State:		Zip:
Nature of relationship (frie	end, relative, landlord, housemate only):		
2. Housemate Name:	Contact Number:	Email:	
Current Street Address:			
City:	State:		Zip:
Nature of relationship (frie	end, relative, landlord, housemate only):		
3. Housemate Name:	Contact Number:	Email:	
Current Street Address:			
City:	State:		Zip:
Nature of relationship (frie	end, relative, landlord, housemate only):		
4. Housemate Name:	Contact Number:	Email:	
Current Street Address:			
City:	State:		Zip:
Nature of relationship (frie	end, relative, landlord, housemate only):		
5. Housemate Name:	Contact Number:	Email:	
Current Street Address:			
City:	State:		Zip:
Nature of relationship (frie	end, relative, landlord, housemate only):		
6. Housemate Name:	Contact Number:	Email:	
Current Street Address:			
City:	State:		Zip:
Nature of relationship (frie	end, relative, landlord, housemate only):		

Have you ever been evicted or asked to leave a r	esidence?	Yes	No				
Have you ever left a residence owing rent?	Yes	No					
If you answered "Yes" to either of the two question	ons above, explain	(include when, v	where, a	ind circumstar	nces):		
SECTION 5: EXPERIENCE AND EMPLOYMEN	Г						
JOB EXPERIENCE							
 Have you EVER served as a Peace C country? Yes No If YES, list below. 	fficer, Jailer, or Tele	ecommunicator	in anoth	ner state OR a	inother		
 List ALL jobs you have had in the last (Begin with your most current. If more end of the Personal History Statement 	space is needed, c).	continue your re	sponse	on the addition	nal spa	ace page at the	
 If you have military experience, include assignment. Include ALL military servi 	•	nter your military	y base, a	assignments, o	or unit	of	
 List ALL periods of unemployment in e 	xcess of 30 days.		Г				
1. Name of Employer or Military Unit:			From:		Т	- o:	
Address or Base:		ς.e			714		
City:	State:				Zip:		
Supervisor:	Contact Number:			Email:			
Job Title:	Reason for Leaving	g:					
Duties/Assignments:	4						
Full-Time Part-Time	Temporary	Self-Emplo	yed	Une	employ	ed	
Names of Co-Worker(s) and their Phone Number	(s):						
Would there be a problem if we contact your curre	ent employer?	Yes	No				
If yes, explain:							
2. Period of Unemployment From: To:							
Check if applicable: Student Betw	een jobs	Leave of absen	ce	Travel		Other	
Personal History Statement 05.01.2020 Page 18 of 39 In	itial this page to indica	ate that you have	provided	complete and a	accurate	e information:	

3. Name of Employer or Military Unit:		From:	To:
Address or Base:			
City:	State:		Zip:
Supervisor:	Contact Number:	Email:	
Job Title:	Reason for Leaving:		
Duties/Assignments:			
Full-Time Part-Time	Temporary	f-Employed	Unemployed
Names of Co-Worker(s) and their Phone	Number(s):		
N			
4. Period of Unemployment From: To:			
Check if applicable: Student	Between jobs	f absence	vel Other
5. Name of Employer or Military Unit:		From:	То:
Address or Base:			
City:	State:		Zip:
Supervisor:	Contact Number:	Email:	
Job Title:	Reason for Leaving:		
Duties/Assignments:			
Full-Time Part-Time	Temporary	f-Employed	Unemployed
Names of Co-Worker(s) and their Phone	Number(s):		
Poriod of Linomaloument			
6. Period of Unemployment From: To:			
Check if applicable: Student	Between jobs	f absence	vel Other

7. Name of Employer or Military Unit:		From:		То:
Address or Base:				
City:	State:		z	ip:
Supervisor:	Contact Number:		Email:	
Job Title:	Reason for Leaving	:		
Duties/Assignments:				
Full-Time Part-Time	Temporary	Self-Employed	Unem	ployed
Names of Co-Worker(s) and their Phone	e Number(s):			1
8. Period of Unemployment From: To:				
	Batwaan jaha	l aqua of abaanaa		Other
Check if applicable: Student	Between jobs	Leave of absence	Travel	Other
9. Name of Employer or Military Unit:		From:		То:
Address or Base:				
City:	State:		z	ip:
Supervisor:	Contact Number:		Email:	
Job Title:	Reason for Leaving	:		
Duties/Assignments:				
Full-Time	Temporary	Self-Employed	Unem	ployed
Names of Co-Worker(s) and their Phone	e Number(s):	τρ.	1970) - 93,	
10. Period of Unemployment				
From:				_
Check if applicable: Student	Between jobs	Leave of absenc	e Trave	el Other

11. Name of Employer	or Military Unit:				From:			То:	
Address or Base:									
City:			State:				Zip:		
Supervisor:		Contac	t Number:			Email:			
Job Title:		Reasor	n for Leaving:						
Duties/Assignments:									
Full-Time	Part-Time	Tempora	ary	Self-Emplo	oyed	υ	nemplo	yed	
Names of Co-Worker(s	s) and their Phone	Number(s):							
12. Period of Unemploy	vment								
From:	To:								
Check if applicable:	Student	Between jobs	L	eave of absen	ice	Travel		Othe	ər
13. Name of Employer	or Military Unit:				From:			То:	
Address or Base:	i								
City:			State:				Zip:		
Supervisor:		Contac	t Number:			Email:			
Job Title:		Reasor	n for Leaving:						
Duties/Assignments:									
Full-Time	Part-Time	Tempora	ary	Self-Emplo	oyed	Ο	nemplo	yed	
Names of Co-Worker(s	s) and their Phone	Number(s):							
]
14. Period of Unemplo From:	yment To:								
Check if applicable:	Student	Between jot	os 🗌	Leave of abs	ence	Trav	vel	Πo	other
				l					

15. Name of Employer or Military Unit:		From:		То:
Address or Base:				
City:	State:		Z	p:
Supervisor:	Contact Number:		Email:	
Job Title:	Reason for Leaving:			
Duties/Assignments:				
Full-Time Part-Time	Temporary Self-E	Employed	Unem	ployed
Names of Co-Worker(s) and their Phone I	Number(s):			
-				
16. Period of Unemployment From: To: Check if applicable: Student	Between jobs	absence	Travel	Other
17. Name of Employer or Military Unit:		From:		То:
Address or Base:				
City:	State:		Zi	p:
Supervisor:	Contact Number:		Email:	
Job Title:	Reason for Leaving:			
Duties/Assignments:				
Full-Time Part-Time	Temporary Self-E	Employed	Unem	ployed
Names of Co-Worker(s) and their Phone I	Number(s):			
18. Have you ever been disciplined at wo reductions in pay, reassignments, or dem		ormal letters	s of reprimands, su	ispensions,
19. Have you ever been fired, released fr	om probation, or asked to resign fron	n any place o	of employment?	Yes No
20. Were you ever involved in a physical/	verbal altercation with a supervisor, o	o-worker, o	r customer?	Yes No
21. Have you ever resigned without giving	two weeks-notice?	No		
22. Have you ever resigned in lieu of term	ination? 🗌 Yes 🗌 No			
23. Have you ever been accused of discr etc.) by a co-worker, superior, subordinate		it, racial bias	s, sexual orientatio	n harassment,
Personal History Statement 05.01.2020 Page 22 of 39	Initial this page to indicate that you	have provide	ed complete and acc	urate information:

24. Were you ever the subject of a written complaint at work?
25. Have you ever been counseled at work due to lateness or absences?
26. Did you ever receive an unsatisfactory performance review?
27. Have you ever sold, released, or given away legally confidential information?
28. Have you ever called in sick when you were neither sick nor caring for a sick family member? Yes No
If yes, how many sick days have you used in the past five years which were not due to illness?
If you answered "Yes" to any of Questions 18 - 28 (at the bottom of the previous page and above), explain (include when,
where, and circumstances; indicate the corresponding question number):
Has your work performance ever been affected by your use of alcohol or drugs?
When? Name of Employer:
In the past ten years, have you been warned by an employer about your drinking or drug habits and their impact on your performance? Yes No
When? Name of Employer:
SECTION 6: MILITARY EXPERIENCE
(Complete for all branches of the military served. Add pages if necessary).
1. Are you required to register for the Selective Service?
2. If yes, have you registered?
If no, explain:
Branch of Service: Dates Served From: To:
Type of Discharge: Entry Level Honorable General Other than Honorable
Re-entry Code (1 - 4) if applicable; refer to your DD-214:
3. Are you currently participating in one of the following?
If checked, date obligation ends:
4. Have you ever been the subject of any judicial or non-judiciary disciplinary action (such as, court martial, captain's mast, office hours, company punishment)?

5. Were you ever denied a security clearance, or had a clearance revoked, suspended or downgraded, either military or any other federal, state, or municipal clearance? Yes No				
If you answered "Yes" to either of the last two questions (questions 4 and 5), explain. Include dates and circumstances.				
SECTION 7: FINANCIAL				
INCOME AND EXPENSES:				
For each of the following questions, fill in the amounts to the nearest dollar.				
1. From your employer(s), what is your monthly income?				
2. Do you have income other than from your salary or wages?				
If yes, fill in amount: per month Explain:				
3. Approximately how much do you spend each month? (Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc., as well as any other obligations you may have).				
4. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)?				
5. Have any of your bills ever been turned over to a collection agency?				
6. Have you ever had purchased goods repossessed?				
7. Have your wages ever been garnished?				
8. Have you ever been delinquent on income or other tax payments?				
9. Have you ever failed to file income tax or cheated/lied on an income tax form?				
10. Have you ever had an employment bond refused?				
11. Have you ever avoided paying any lawful debt by moving away?				
12. Have you ever defaulted on a loan, including a student loan?				
13a. Have you ever borrowed money to pay for a gambling debt?				
13b. If "Yes," do you currently have any outstanding debts as a result of gambling? Yes No				
14. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)? Yes No				
15. Have you ever failed to make or been late on a court-ordered payment e.g., child support, alimony, restitution, etc.)?				
16. Have you written three or more bad checks in a one-year period? Yes No				
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No

If you answered "Yes" to any of Questions 4 - 17 (on the previous page and above), explain. Include when, where, and why and indicate the corresponding question number:

SECTION 8: LEGAL

Disclosure of Citations, Arrests, and Convictions:

This section requires you to report detentions, arrest, and convictions, including diversion programs and, in some cases, offenses that may have been pardoned. As a licensed applicant, you are required to disclose this information, unless specifically exempted by state or federal law.

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions

- ALL diversion programs
- ALL citations, excluding traffic tickets (may have been detained and/or received a Class C for disorderly conduct, prostitution, assault, etc., without actual arrest

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section, question number, and page it refers.

Have you EVER been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? Yes No

If yes, explain each in	cident:				
1. Approximate Date:	Arresting or detaining agency:				
Charge:					
Disposition or Penalty:					
2. Approximate Date:	Arresting or detaining agency:				
Charge:					
Disposition or Penalty:					
3. Approximate Date:	Arresting or detaining agency:				
Charge:					
Disposition of Penalty:					
4. Approximate Date:	Arresting or detaining agency:				
Charge:					
Disposition or Penalty:					

5. Have you ever been placed on court probation as an adult? Yes No
6. Have you ever been convicted of any charge that would prevent you from legally possessing a firearm or ammunition? Yes No
 7. Were you ever required to appear before a juvenile court for an act which would have been a crime, if committed as an adult? Yes No
 8. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)? Yes No
9. Have the police ever been called to your home for any reason?
10. Have you or your spouse/partner ever been referred to Child Protective Services? Yes No
11. Have you ever been the subject of an emergency protective, restraining, or stay-away order?
12. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party?
13. Have you ever fraudulently received welfare, unemployment compensation, compensation, or other state or federal assistance?
14. Have you ever filed a false insurance or workers' compensation claim?
If you answered " Yes " to any of Questions 5 - 14 (above), explain. Include court case or document, dates, and circumstances. Indicate the corresponding question number:
Undetected Acts - Part 1
Undetected Acts - Part 1 Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?
Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any
Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?
Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors? 15. Annoying/obscene phone calls
 Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors? 15. Annoying/obscene phone calls Yes No 16. Assault (use of force or violence upon another) Yes No
 Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors? 15. Annoying/obscene phone calls Yes No 16. Assault (use of force or violence upon another) Yes No 17. Assault on a family member (use of force or violence upon a family member) Yes No
 Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors? 15. Annoying/obscene phone calls Yes No 16. Assault (use of force or violence upon another) Yes No 17. Assault on a family member (use of force or violence upon a family member) Yes No 18. Brandishing a weapon (any type of weapon) Yes No
Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors? 15. Annoying/obscene phone calls Yes No 16. Assault (use of force or violence upon another) Yes No 17. Assault on a family member (use of force or violence upon a family member) Yes No 18. Brandishing a weapon (any type of weapon) Yes No 19. Carrying a concealed weapon without a permit Yes No

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Initial this page to indicate that you have provided complete and accurate information:

23. Drunk in public (being so intoxicated in a public place that you're not able to care for	yourself
----------------------------------------------------------------------------------------------	----------

23. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself)
24. Hit and run collision (no injuries)
25. Hunting or fishing without a license Yes No
26. Illegal gambling Yes No
27. Impersonating a peace officer Yes No
28. Indecent exposure (including flashing or mooning)
29. Joyriding (using a car or other vehicle without owner's permission)
Undetected Acts - Part 1
At any time in your life, have you ever committed any of the following?
30. Arson (intentionally destroying property by setting a fire)
31. Assault with a deadly weapon Yes No
32. Theft of a vehicle and/or vehicle parts Yes No
33. Burglary (entering a structure or vehicle to commit theft or other crime)
34. Child molestation (performing unlawful acts with a child)
35. Accessing, producing, or possessing child pornography
36. Injury to a child, elderly, and/or disabled Yes No
37. Embezzlement (theft of money or other valuables entrusted to you)
38. Felony drunk driving (involving injuries) Yes No
39. Forcible rape or other act of unlawful intercourse/sexual activity
40. Forgery (falsifying any type of document, check certificate, license, currency, etc.)
41. Hit and run (with injuries)
42. Hate crime Yes No
43. Insurance fraud Yes No
44. Theft (value of over \$500 and/or any firearm)
45. Murder, homicide, or attempted murder Yes No
46. Perjury (lying under oath)
47. Possession of an explosive/destructive device Yes No
48. Robbery (theft from another person using a weapon, force, or fear)
49. Stalking Yes No
50. Blackmail or extortion Yes No
51. Any other act amounting to a felony Yes No

If you answered "**YES**" to **any** of the Questions 15 - 51 (on the previous two pages), fully explain circumstances, including dates, names of individuals involved, and resolution. Indicate the corresponding question number for each explanation.

Questions about your current and past recreational drug use. This covers the use of **any** drug, including the unauthorized use of prescription drugs. Your answers should include, **but not limited to**, your use of any of the following drugs.

Amphetamines/Methamphetamine Uppers, Speed, Crank, etc.	Heroin/Opium		
Barbiturates (Downers)	Marijuana		
Cocaine/Crack Cocaine	Mescaline		
Designer Drugs (Ecstasy, Synthetic Heroin, etc.)	Morphine		
GHB (Date Rape Drug)	PCP/Angel Dust		
Glue	Quaaludes		
Hallucinogens (Peyote, LSD, Mushrooms)	Steroids		
Hashish/Hashish Oil	Tetrahydrocannabinol (THC)		
52. Within the past three years, have you used any non-prescribed drug(s) as indicated above or unauthorized			

If yes, give details, including drug(s) used and circumstances:

Yes

No

53. Prior to the past three years (check all that apply):

I have never used any drug recreationally.

I have tried or used one or more drugs listed above, but only under limited circumstances (for example: experimentation, at parties, concerts, special events, etc.).

If you have, give details including drug(s) used, most recent date used, and circumstances:

prescription drugs?

SECTION 8: FAMILY AND RELATIVES ARREST

Have any of your immediate family or close relatives been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? Yes No

Name:			Relationship:		
	proximate Date:	Arr	resting or detaining agenc	v.	
, .b.					
Charg	e:				
	[
	L				
Name:			Relationship:		
Арр	proximate Date:	Arr	resting or detaining agenc	y:	
Charg	e:				
	[
Name:	provimata Data:	Arr	resting or detaining agenc		
Арр	proximate Date:		resting of detailing agend	y.	
Charge:					
	[
]			F		
Name:			Relationship:		
Арр	proximate Date:	Arr	resting or detaining agenc	y:	
Charg	Charge:				
	[

Have you ever engaged in any of the activities listed below for drugs, narcotics, or illegal substances - including marijuana?					
Sold Manufactured Purchased Furnished Cultivated Carried or held for another					
If you checked any of the items above, give details including drug(s) involved, over what time period(s), and circumstances:					
SECTION 9: MOTOR VEHICLE OPERATION					
Current Driver License #: State of Issue: Expiration Date:					
Full name under which license was granted:					
List other states where you have been licensed to operate a motor vehicle:					
1. N/A State of Issue: Type of License: License Number:					
Name under which license was granted:					
2. N/A State of Issue: Type of License: License Number:					
Name under which license was granted:					
3. N/A State of Issue: Type of License: License Number:					
Name under which license was granted:					
Have you ever been refused a driver's license by any state?					
If yes, explain (include when, where, and circumstances):					
Has your driver's license ever been suspended or revoked?					
If yes, explain (include when, where, and circumstances):					

List your current liability insurance on your vehicle(s):

4. Type of Coverage:	Insured	Bonded	Cash	Deposit		
Vehicle Make/Model:		Ye	ar:	Vehicle License:		
Insurance Company:		Poli	cy Number:		Expires:	
Address:						
City:		State:	Zip:	Contact Num	ber:	
5. Type of Coverage:	Insured	Bonded	Cash	Deposit		
Vehicle Make/Model:		Ye	ar:	Vehicle License:		
Insurance Company:		Poli	cy Number:		Expires:	
Address:						
City:		State:	Zip:	Contact Num	ber:	
6. Type of Coverage:	Insured	Bonded	Cash	Deposit		
Vehicle Make/Model:		Ye	ar:	Vehicle License:		
Insurance Company:		Poli	cy Number:		Expires:	
Address:						
City:		State:	Zip:	Contact Num	ber:	
7. Type of Coverage:	Insured	Bonded	Cash	Deposit		
Vehicle Make/Model:		Ye	ar:	Vehicle License:		
Insurance Company:		Poli	cy Number:		Expires:	
Address:						
City:		State:	Zip:	Contact Num	ber:	
List all traffic citations, excluding parking citations, that you have received within the past seven years:						
8. Nature of Violation:						
Location (Street, City, State, Zip):						
Date Violation Occurred: Action Taken: Not Guilty Fined Traffic School Dismissed						

9. Nature of Violation:				
Location (Street, City, State, Zip):				
Date Violation Occurred:	Action Taken: Not Guilty Fined Traffic School Dismissed			
10. Nature of Violation:				
Location (Street, City, State,	Zip):			
Date Violation Occurred:	Action Taken: Not Guilty Fined Traffic School Dismissed			
Has a traffic citation ever resulapply).	ulted in a warrant or caused your driver's license to be withheld due to any of the following? (Check all that			
Failed to appear	Failed to complete traffic school Failed to pay the required fine			
If checked, explain circumsta	nces:			
Have you been involved as t	he driver in a motor vehicle accident within the past seven years?			
If yes, give details:				
11. Date:	Location (Street, City, State, Zip):			
Police Report? Yes	No Injury or Non-Injury?			
Law Enforcement Agency:				
12. Date:	Location (Street, City, State, Zip):			
Police Report? Yes	No Injury or Non-Injury?			
Law Enforcement Agency:				
13. Date:	Location (Street, City, State, Zip):			
Police Report? Yes	No Injury or Non-Injury?			
Law Enforcement Agency:				
14. Date:	Location (Street, City, State, Zip):			
Police Report? Yes	No Injury or Non-Injury?			
Law Enforcement Agency:				

Have you ever driven a vehicle without auto insurance, as required by law?	Yes No			
If yes, give reason: Date: Location (Street, City, State, Zip):				
Have you ever been refused automobile liability insurance, or a bond, or had a policy of	cancelled?			
If yes, give reason:				
Insurance Company:	Date:			
Location (Street, City, State, Zip):				
Use this space for additional information you would like to include regarding your drivin	ng record.			
15. Are you or have you ever been, a member or associate of a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability?				
16. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation				
or any other group that advocates violence against individuals because of their race, renationality, gender, sexual preference, or disability?	engion, pontical anniation, etinnic origin,			
17. Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation, or other violent act?Yes No				
18. Have you ever hit or physically overpowered a spouse, romantic partner, or family members? Yes No				
If you answered " YES " to any of the questions 15 - 18 (above), give details, dates, and circumstances. Indicate the corresponding question number.				

SECTION 10: SOCIAL MEDIA SITES

Have you ever had a social media site (i.e. Facebook, My Space, Instagram, Snapchat etc.)?

Yes No

List all social media sites, blogs, and/or websites you have created. Provide the website URL and your username.

SECTION 11: ADDITIONAL SPACE

- Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.).
- Identify the corresponding section, question number, and specific item being referenced.

SECTION 12: CERTIFICATION

I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

Signature of Applicant	Date
Sworn to and subscribed before me, this the	day of
Notary public in and for, State of	
My commission expires: / /	
Printed Name of Notary	Signature of Notary
Notary Seal or Stamp:	

(Name of Law Enforcement Agency)

AUTHORITY TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby authorize the ______ and its authorized representatives bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, credit, education or medical records, including not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records, medical records, and credit records.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use. Consent is granted to all parties to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as custodian of such records, and any school, college, university, or other educations institution, hospital, or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or attempt to comply with it.

I am furnishing my Social Security Account Number on a voluntary basis with the understanding such is not required by any law or regulation. I have been advised that all parties will utilize this number only to facilitate the location of employment, military, credit, and educational records concerning me in connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below:

	Applicant's Printed Full Name:
	Address:
	Telephone Number:
	Applicant's Notarized Signature:
Sworn t	o and signed before me, on this the day of,,
in and f	or county, in the state of
	Signature of Notary Public:
NOTARY SEAL	
	Printed Name of Notary Public:
	My Commission Expires:

WAIVER OF LIABILITY

IN CONSIDERATION OF MY BEING PERMITTED TO TAKE THE PHYSICAL AGILITY TEST FOR THE YOAKUM COUNTY SHERIFF'S OFFICE, I AGREE THAT I SHALL NOT HOLD THE COUNTY OF YOAKUM, YOAKUM COUNTY SHERIFF'S OFFICE, OR ANY OF ITS EMPLOYEES RESPONSIBLE FOR ANY INJURY OR DAMAGE I MAY RECEIVE OR CAUSE TO MYSELF DURING OR AS A RESULT OF THE EXAMINATION. I ALSO UNDERSTAND THAT IF I SHOULD FAIL TO PERFORM ANY PORTION OF THIS PHYSICAL AGILITY TEST, I WILL BE DISQUALIFIED.

Signature					
THE STATE OF					
COUNTY OF					
Sworn and Subscribed Before me					
This day of	., 20				

Notary Public Signature

Note: A Physician's Statement of Release is attached to the back of this Application. It should be filled out, detached, and brought to the testing site on the day of testing. You will be notified of time and place of testing at a later time pending approval of your application.

PHYSICAL FITNESS

The Yoakum County Sheriff's Office believes our Deputies should maintain a physical standard which will allow them to better perform their duties. With this in mind, this Office has adopted a minimum physical fitness requirement of all Deputies pursuing employment and continuing that standard of physical fitness throughout their employment as Deputy for the Yoakum County Sheriff's Office. A yearly physical fitness test will be administered. Listed below are the minimum physical requirements. Failure to maintain these standards may result in being returned to probationary status and eventual termination of employment if standards are not met.

I understand and agree to these conditions to employment as a Deputy for the Yoakum County Sheriff's Office.

Applicant's Signature

Date

PHYSICIAN'S STATEMENT OF RELEASE (This sheet is to be filled out and signed prior to testing and brought to the testing. You will be notified as to the date and time of testing.)

Name of Applicant:	
Date Examined:	
I have reviewed the physical requirements and guidelines for the Yoa Test.	akum County Sheriff's Office Deputy Physical Fitness
I have examined	on this date. It is my opinion that this person
Physician's Signature	Date
Physician's Name—Printed	License Number
Business Address City/State/Zip	Phone Number

PHYSICAL TESTING MINIMUMS

Listed below are the minimum test requirements for the Yoakum County Sheriff's Office Deputy's Physical Fitness Test: (Participants should be allowed to warm up and stretch before testing and to cool down following testing.)

	Male			Female				
Test	20-29	30-39	40-49	50-59	20-29	30-39	40-49	50-59
300-Meter Run:	59.0	66	72.0	84	71.0	79.0	94.0	N/A
Vertical Jump	20.0	19	16	14	14.0	12.0	10	N/A
Push Ups—1 minute	29	24	18	13	15	11	9	N/A
Sit Ups—1 minute	38	35	29	24	32	25	20	14
1.5 Mile Run	13	13	14	16	16	16	18	20

500 METER ROW

TEST		MALE	FEMALE
500 METER ROW	70%	1 MIN 48 SEC	2 MIN 7 SEC